



Kent International Jamboree 2025

Volunteer Vacancy Pack

Role Title:

Welfare Team Member

Reporting to:

Welfare Team Leader

Role Description:

Responsible for;

- The provision of a comprehensive welfare service in line with TSA and KIJ policy
- Promote and support of the basic physical and material well-being of any KIJ participant
- Participate in a 24/7 rota of welfare team members including the embedding of welfare team members within sub camps.

The main activities/duties of this role include;

- To assist in creating a safe place for individuals whose welfare is of concern
- To work alongside fellow team members in managing the material and physical welfare of KIJ participants
- To ensure all welfare related incidents are fully documented and managed in line with relevant KIJ policy
- To respond and act upon welfare incidents as allocated to you by the Welfare Team Leader or Head of Operations or JamCOM
- To support the identification of trends in incidents and escalate to the Welfare Team Leader
- To ensure criminal disclosures or safeguarding incidents are escalated to the Welfare Team Leader or designated safeguarding officer or JamCOM in a timely manner
- To confidentially discuss any problems that participants may have and refer on to any external agencies if required
- Other general duties as issued by the Welfare Team Leader
- To participate in the management of the lost child procedure





- To participate in the management of vulnerable adults / children

Essential Requirements:

- A member of either the Scout or Guiding Associations, or a willingness to join either
- Be over 18
- Hold a current DBS check and ensure it is valid for the event. (DBS number will be required)
- Hold basic Scout / Guide First Aid qualification
- Be friendly, welcoming and have a personable approach
- Be willing to work at obscure times and unsociable hours – shift work is required for this role due to 24hr cover
- Good verbal communication skills
- Able to make effective decisions and operate under pressure
- Able to work well in a team
- Up to date with relevant Scout Training modules as directed by the Welfare Team Leader

Nice to haves:

- Have experience of jamboree teams or similar either inside or outside of Scouting/Guiding.

If this role is of interest to you and you wish to apply, then please complete the form found at <https://www.kij.org.uk/>

