



# Kent International Jamboree 2025

## Volunteer Vacancy Pack

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### **Role Title:**

Welfare Team Leader

### **Reporting to:**

Head of Operations

### **Role Description:**

Responsible for;

- The provision of a comprehensive welfare service in line with TSA and KIJ policy
- The management and leadership of the welfare team
- The coordination of a 24/7 rota of welfare team members
- The provision of welfare / safeguarding oversight of incidents by the staffing of the JamCom Welfare Desk

The main activities/duties of this role include;

- To recruit sufficient competent volunteers to establish a 24/7 welfare team rota to include embedding welfare staff within sub camps. The rota should ensure there is appropriate staffing levels at all times and skill mix e.g. experience, qualification and male / female
- To support the team in managing the material and physical welfare of KIJ participants
- To ensure all welfare related incidents are fully documented and managed in line with relevant policy
- To respond and act upon welfare incidents escalated to you by any member of the welfare team
- To identify trends in incidents and escalate to the Head of Operations
- To ensure criminal disclosures or safeguarding incidents are escalated to the designated safeguarding officer in a timely manner
- To attend the daily Team Leaders meeting and provide relevant inputs
- Other general duties as issued by the Head of Operations





### Essential Requirements:

- A member of either the Scout or Guiding Associations, or a willingness to join either
- Be over 18
- Hold a current DBS check and ensure it is valid for the event. (DBS number will be required)
- Can organise, manage and communicate in a consistent, professional manner
- Hold a Scout / Guide First Aid qualification
- Be friendly, welcoming and have a personable approach
- Be willing to work at obscure times and unsociable hours – shift work is required for this role due to 24hr cover
- Able to make effective decisions and operate under pressure
- Confident in managing a team

### Nice to haves:

- Have experience of jamboree teams or similar either inside or outside of Scouting/Guiding.

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If this role is of interest to you and you wish to apply, then please complete the form found at <https://www.kij.org.uk/>

